

# Engineering Graduate Recruitment

Join Us! 

## Scheme "A" recognized by HKIE

The Scheme provides a 2-year full-time on-the-job-training for Engineering Graduates (EG). Upon completion of the 2-year Scheme, EG will primarily progress to the position of Assistant Contract Engineer or Assistant Engineer. An Assistant Engineer will be promoted to Engineer after acquiring a minimum of two years' experience and obtaining HKIE corporate membership or its equivalent.



## We are looking for:

- ✓ Bachelor's degree in Engineering disciplines or equivalent
- ✓ Permanent residents of Hong Kong
- ✓ Passionate about engineering industry
- ✓ Strong leadership skills and be a team player



Qualify for Corporate Membership application as quick as **2 years** upon completion of training scheme



**100%\*** Promotion from Assistant Engineers to Engineers within 5 years

Apply before 2025/11/20, 23:59

\*Refers to data from 2022 to 2024



More info and sharing on:

EMSD Homepage  
About Us > Our People >  
Engineering Graduate Training  
Scheme



Apply online via:

Civil Service Bureau Homepage  
Government Vacancies >  
Development Bureau

投身政府 共建未來  
Join the Government  
Build Our Future

機電工程署  
EMSD



## Recruitment & Selection Process<sup>^</sup>

**2025**

24 Oct - 20 Nov: Open for Application

**2026**

Jan - Feb: Job Interview Notice Period

Feb - Apr: Job Interview & Assessment

Apr - May: Notification & Offer

Aug: Onboarding



Biomedical



Mechanical



Electronics

**6**  
**Disciplines**



Electrical



Building Services



Information



Technical  
Knowledges  
as Professionals



HKIE  
Scheme A



Management  
and  
Personal  
Training

**WHY  
CHOOSE  
EMSD?**



Excellent  
Career  
Progression



Mentoring  
By Directorates



On-the-job  
Training

<sup>^</sup> The actual recruitment timeline will vary depending on the progress.  
In case of any disputes, the information published on the EMSD homepage shall prevail.